

Conflict Minerals Policy Statement

FMI is fully committed to supporting and upholding the goals of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act as related to the regulation of Conflict Minerals.

FMI will work with its customers to comply with the reporting requirements stipulated under Section 1502 of the Act, as well as the related rules and regulations issued by the U.S. Securities and Exchange Commission. FMI will also work in partnership with its suppliers to ensure that no materials sourced from Conflict territories are included the company's products or processes.

The Electronic Industry Citizenship Coalition (EICC) and Global e-Sustainability Initiative (GeSI) Conflict Minerals Reporting Template ("Template") has been utilized by FMI to disclose and communicate information regarding smelters that provide material used to produce our products, and an updated template can be found on the FMI website.

This policy statement will be regularly reviewed and updated as necessary.

The management team at FMI endorses these policies and is fully committed to their implementation.

(updated 03 February 2015)