

## **Environmental Policy Statement**

As a manufacturer of crystal and oscillator products, FMI is fully committed to protecting the global environment and believes environmental sustainability plays a key role in sound business practice. We continue to develop and maintain programs and procedures to remain environmentally conscious in all of our business operations.

In this policy statement, FMI commits to:

- Proactively maintain compliance with all relevant environmental legislation, regulation and approved codes
- Continuous monitoring of the company's activities with respect to the environment and environmental performance, with aims for constant improvement
- Ensuring our supply chain partners operate under the same stringent environmental standards which we abide by
- Developing products and practices that foster environmental sustainability
- Reviewing and refining environmental policy by establishing goals and auditing environmental performance
- Providing requisite training to all employees so that work is conducted in an environmentally aware setting
- Communicating the company's stance on environmental protection to employees, suppliers, customers and other key stakeholders
- Consistent annual Hazardous Material Business Plan certification from the City of Huntington Beach and State of California, entities which leads the world in environmental safety policies
- Providing our customers access to information about the role our products play in the environment

This policy statement will be regularly reviewed and updated as necessary.

The management team at FMI endorses these policies and is fully committed to their implementation.

(updated 3 February, 2015)